



LABOUR HIRE SPECIALISTS

CAREER BOSS AUSTRALIA



PROFILE

01

About Us

02

Our Values

03

Services

04

Capability

05

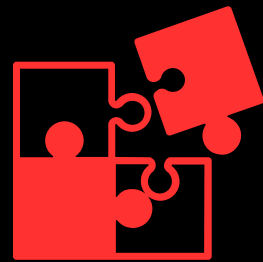
Success

06

Our Team



ABOUT US



HISTORY

We have over 25 years of experience building relationships with industry to create a truly valued labour hire organisation in Australia.

Starting in mining we expanded quickly into construction, temp labour and much more.



SERVICES

Our services range from temp staff to long term professional development and positions through a wide range of industries and this is backed by our staff support mechanisms and stringent vetting processes to ensure the best possible match for both employers and employees



VALUES

We value our long term client relationships and commitment to successful employment. Our success continues to grow through training and development.

- 01** Development – we build our team to learn, upskill and encourage development within and for our clients to achieve sustainable outcomes
- 02** Training – to ensure the success of our staff we run training and work with industry leaders on suitable and applicable skills to increase employability.
- 03** Sourcing – our team of professionals works with industry leading companies to find and assign the right staff in the right place
- 04** Promotion – we promote our business through online advertising, job seeking forums, industry forums and networking across a wide range of industry to increase the opportunities for staff to utilise our services for roles but also assist employers who need to find the right fit for their organisation





GOALS AND OBJECTIVES

Growth

Since 2019 we continue to grow not only in each industry but are continuously expanding our field of industries and services.

Customer Satisfaction

We are committed to long term client relationships and support and to always ensuring that when we are called on we can deliver. We are building success through our customers satisfaction



SERVICES

Our primary service is the successful employment of staff and the supply of labour services for industry which will not be limited by industry or service field.

Temporary staffing provides a flexible solution for businesses to engage administrative employees for variable lengths of time to fill short- and long-term assignments. Our experienced temp personnel can hit the ground running to ensure your business keeps ahead of those looming deadlines.

Career Boss not only for manual handling and seasonal staff but also for seeking industry professionals and suitably trained specialist personnel in a multitude of industries and especially in mining and construction.

Recruitment

Temp Staff

Labour Hire

Sourcing

Why

Our expertise in recruitment extends across all industries from entry-level to senior management positions. We understand the importance of getting to know your business and its needs, and our methods deliver applicants of the highest calibre to secure the right person for you. Direct Recruitment is a strategy used by many businesses and organisations where time and resources are limited.

Labour hire offers various options tailored to your business requirements, from fixed projects to seasonal work to continuous operations, with the flexibility to adjust your workforce as workflow demands.

Companies and staff choose Career Boss to reduce the cost and time for employees and employers and always works to find the best match and most suitable candidates for the purpose of a win win.

CAPABILITY

97%



We have a 97% successful sourcing rate with all companies that have employed our services. We are open and transparent about our success and our staff.

421



As of June 30, 2024 as per our last audit we have 421 available candidates for positions available for both long term, short term and seasonal works.





WORKING WITH US



Client Development

We take the time to get to know our clients and assess their individual needs so that when we provide staff they are presented based on sound knowledge and understanding of the requirements.



Customer Value

We have a high volume of availability of staff, have a broad availability of skills and have a stringent vetting process to ensure the legwork is taken out of the provision of services and provide the true value that our service is designed for

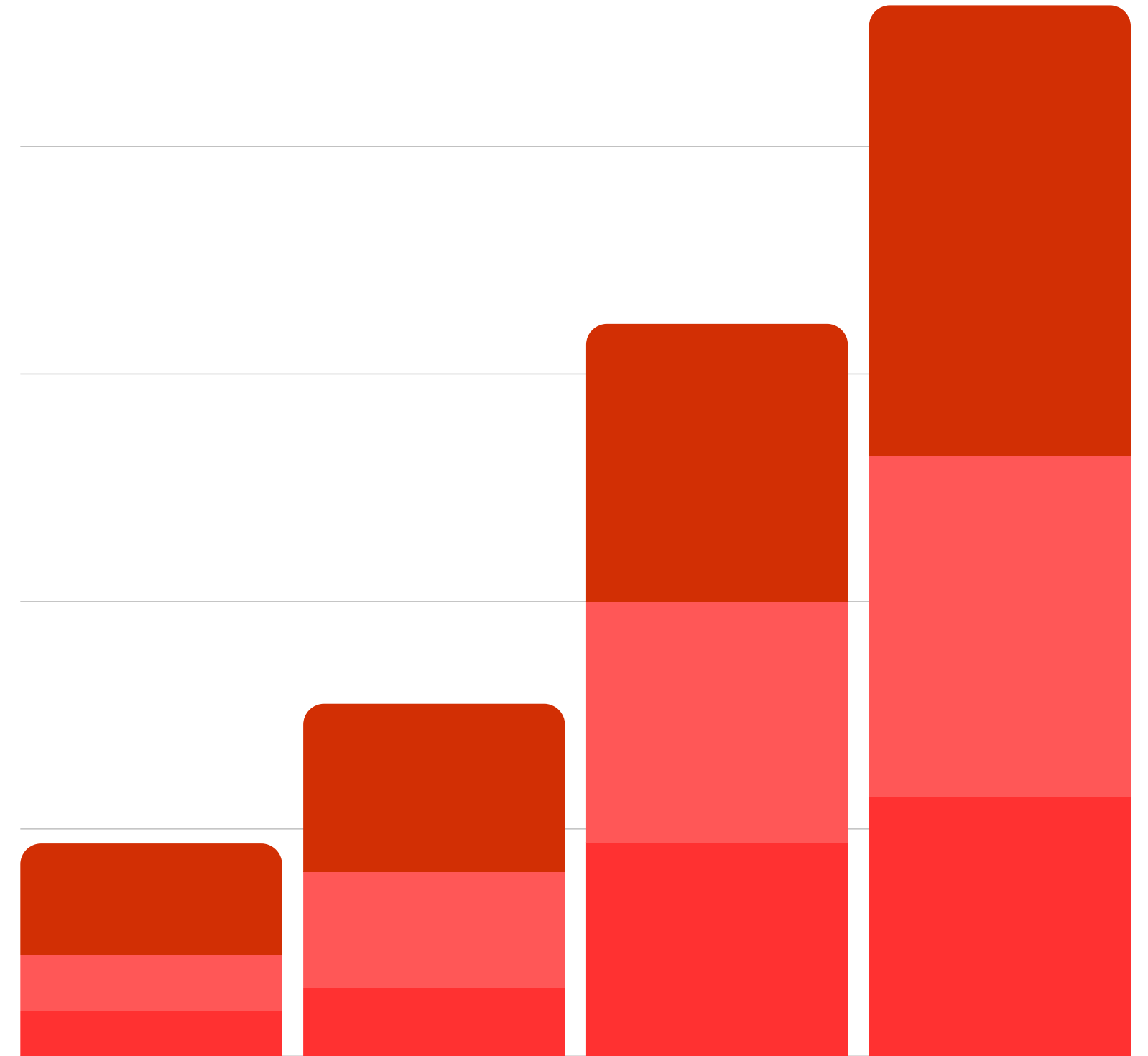


Innovation

We also develop reporting and tools to assist in the recruitment and management process to ensure the staff provided adhere to the companies guidelines and expectations.

Success

- From Mining to Construction and much more not only has our company grown in clients, but also staff and industries.
- Since the 1990s Career Boss has built a reputation as a premium Labour Hire service provider in Australia.
- Over the years we have successfully negotiated long term contracts and long term staff committed to servicing our clients.
- We have staff and clients alike who have used our services for decades showing our long term success over time and over the changes in the industries we work within.
- Clients choose Career Boss to increase success for their projects and services and we are committed to helping them succeed,



INDUSTRY HIGHLIGHTS

The below are our primary industry professions which we have the highest available numbers in staff as at June 30 2024



Mining

with our founders having backgrounds in large mining projects we have decades of relationships between Australia's largest mining companies



Construction

for 25 years we have provided a wide range of construction, traffic, engineering and specialist staff members for National Construction Companies and Infrastructure projects



Temp Hire

Due to the changing nature of projects and individual client needs across construction, mining and Shipping we have sourced and retained long term casual and temp staff to suit.

OUR TEAM



Alex Bueti

ACCOUNTS
MANAGER



Daniel Idropico

RECRUITMENT
MANAGER



Our Team

Always Growing



LABOUR HIRE SPECIALISTS

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